

50 Years of History at HFC	1
President Bundy	3
President Mazzara	4
Bricks and Mortar Over 50 Years	5
Changing Student Demographic	5
President Kavalhuna and HFC's Future	6

80th HFC GRAND GALA A 50-YEAR PERSPECTIVE AT HFC

Good evening – and welcome to the 80th Anniversary HFC Grand Gala. I was initially asked to speak to the changes at the College over the last 50 years, as I am a bridge of sorts between the College’s current faculty and founding faculty, who were retiring as my career began at HFC.

Later, Master of Ceremonies was added to my responsibilities this evening. Putting an unattended microphone in front of an English major, Higher Education Professor, and Labor Union Leader is definitely risky. Breakfast orders will be taken later during the course of my remarks. I now have the honor and pleasure of introducing several speakers and supporters of the College.

First, I wish to introduce and acknowledge the HFC Trustees, HFC Foundation members, Union leaders, and guests holding political office, who contribute so very much time and effort to our College. Introductions.

As Master of Ceremonies, I now have the distinct pleasure of introducing myself.

50 Years of History at HFC

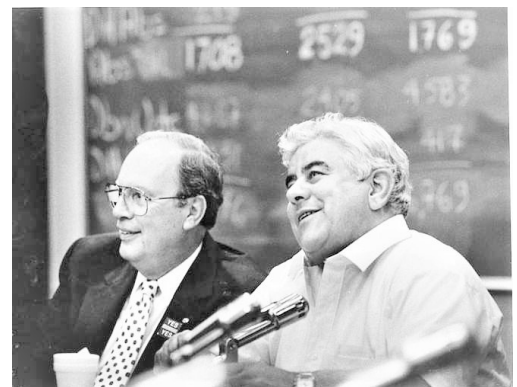
I am President of the full-time faculty union at HFC and Vice-president of the 1.7 million member American Federation of Teachers. And yes, I have been at HFCC and HFC for 50 years – and 2 years as a student before that. I have served under all six College presidents. I was fortunate to have been hired and mentored by WWII and Korea vets, both men and women, who manifested a “take no prisoners” attitude when it came to securing and defending the professional standing of faculty.

I was hired when the College CEO was also the Superintendent of Dearborn Public Schools. This was highly problematic and disadvantageous for the College. These are but two examples of the College President's lack of CEO status: (1) tenured College faculty were laid off due to enrollment issues in the K-12 which did not exist at the College, remedied only after a successful lawsuit by one of those teachers; and (2) the intermingling of College and K-12 revenues resulted in the College's State Aid being used to pay for K-12 "services" rendered to the College each year, no matter the increase in State Aid. This severely disadvantaged the College and seriously concerned State legislators.

There are others with extensive history of the College: Mary Bugeia, one of HFC's first Nursing graduates, who served as College Trustee for many years; William Hackett, who played a critical role in negotiating the first 1650 contracts and codifying College governance; Andy Mazzara, who taught for many years and served as Vice-president before his 17-year tenure as President; and Trustee Michael Meade, who served as Vice-president, Interim Vice-president, and now Trustee of the College.

I should also acknowledge a few of the founding faculty of the College: (1) Harrison Welsh, who later organized and served as the first President of Local 1650. The Harrison Welsh Scholarship has benefitted countless HFC students over the years. (2) Francis Barrett, head of the College's English Department until her retirement. The Francis Barrett Student Writing Award is named in her honor. (3) Eleanor Tourtillot, a WWII veteran, who founded and chaired the Nursing Department until her retirement. These are but three of so many faculty and staff who established the College and who continue to benefit HFC students each passing year.

Several great patrons of the College should not go unmentioned this evening: Michael Adray and Joseph Hallisey, who co-chaired many millage campaigns; Gary Kuhlman, who so generously carries forward the Adray-Hallisey legacy; James Doyle, Robert Zakar, and George Bednar, who tirelessly supported the Adray Memorial Golf Tournament, which raised \$1 million in its 25-year existence; and Heinz Prechter, and Edsel Ford, who provided leadership in Foundation Capital Campaigns.



Joseph Hallisey and Michael Adray, Co-chairs of many HFCC millages, hearing of the 1983 HFCC millage success.

In 1966, Local 1650 was founded. College faculty had been part of the Dearborn Federation of Teachers prior to 1966. Pre-union years threatened careers in the 40's, and 50's, with secret meetings in basements of homes to discuss union organizing, the vulnerability and lack of status of women in the profession, and the overall lack of professional standing.

Following four faculty work stoppages in the late 1960's and early 1970's, Local 1650 undertook putting a face to faculty and the Union throughout the community – and in doing so significantly benefitted the College. This was inspired by two great College and personal patrons: Mike Adray and Joe Hallissey. These amazing role models led to Local 1650 donating well over \$250,000 to College millage and capital improvement bond campaigns in the last 20 years alone, well over \$100,000 to community service organizations and charities, and well over \$100,000 toward the campaigns of state officials, legislators, and county and local officials supportive of HFC and education in general.

The Local also engaged actively in community support. Initially, it was primarily through the activism of its officers; the assistance of Denise McDonald, former Publisher of the Dearborn Press and Guide and long-serving officer of the College Foundation; and then by all 1650 members through the Local's community service initiative. Other HFC employee groups do likewise – the Administrators' Union and Adjunct Faculty Organization, having been founded some 25 and 10 years ago. This community activism has enhanced the presence of HFC in and expressed the appreciation of HFC employees to our very supportive community.

President Bundy



Stuart Bundy, John McDonald, Andy Mazzara at HFCC's 60th Anniversary.

Two HFC Presidents played critical roles in establishing the College structure and its standing. President Stuart Bundy had a 17-year tenure at HFCC and established the collegial culture, which characterized the College for 35 years.

As a condition of his employment, Stuart required a direct line of authority to the Board of Trustees, independent of the Superintendent of Schools. Stuart initiated a separate budget from the Dearborn Schools. He established the College's Employment Training and its Tuition Guarantees – and established the HFCC Foundation. Under his leadership came the Tech Building expansion, Fine Arts Building, Child Care Center, Library, and Ford-UAW Building, all without using the College's operating funds. He built strong relationships with labor, the business community, political officials, and community leaders.

Indicative of the Trustees' confidence in his leadership, Stuart served as HFCC President and Superintendent of the Dearborn Schools simultaneously for over a year. Stuart's tenure witnessed two ten-year accreditations, and he oversaw several successful millage capital improvement campaigns.

Stuart had genuine respect for all employee groups. **The Faculty and staff – were the “jewels in his crown.” College employees applauded when Stuart did not leave HFCC for a presidency in California. Mike Adray observed, at the time, that this was a President's finest compliment – employees applauding when a President chooses to stay.**

I must point out that Stuart's daughter Grace and my daughter Mary were in Child Care together. One day, Stuart called me to his office and stated he wanted to tell me something before I heard it elsewhere. He said that Grace had choked Mary earlier in the day at Child Care. My response: Can we not restrict the Administration's treatment of the Union to our generation!

Despite this last incident, Stuart is deserving of a building at HFC in his honor. It is long overdue.

Anthony “Andy” Mazzara

Andy also served 17 years as HFCC President – and achieved two ten-year HFCC accreditations. He oversaw the Library Renovation and its expansion to include the Hallisey North Hall Student Services Building, the Technical Building addition, and the conversion of the UAW-Ford Building to HFCC use.

Significantly, he led the first passage, independent of K-12 ballot measures, of HFCC capital improvement and millage campaigns.

Andy carried on Stuart's legacy of genuine respect for faculty and employees. **His faculty and staff were “the best and brightest.”** He was, though, a “Sicilian Negotiator.” He would always “Tweak” tentative contract agreements at the very last minute – always to his advantage. As he would call me aside, while the inexperienced thought we were were finished, I would sing “Tweak me once, tweak twice, do not tweak me once again,” as he took one last concession with yet another last minute “tweak.”



**Stuart Bundy and Andy Mazzara
“shaking down” 1650 President
John McDonald.**

Andy teared up with pride in his farewell speech. He had every right to do so.

Bricks & Mortar Over 50 Years

The Ford family's generosity to HFC over 80 years was often displayed in its support of the College, – and never more so than in its donation of land from the Fairlane Estate to build our Evergreen Road campus in 1962. The campus then consisted of five buildings, compared to the campus you see today. The Library was in the Liberal Arts Building, now called the Walter Reuther Liberal Arts Building. Thank you, Stuart.

The President's office was then in what is now the Local 1650 office complex. Yes, 1650 is now housed in the Campus Safety Building. There are two ways of looking at this location – in terms of security or incarceration.

Student Demographic Served Dramatically Changes

When a student and during my first 20 years as a faculty member, HFCC students were predominantly white and middle and upper middle class – with some working-class students seeking skills upgrading. Presently, the student population is very diverse, with about a 30% Arab-American and 20% African-American student population. The College admittedly should reach out to the large Latino-Hispanic population bordering our District. We now have the challenge, responsibility, and opportunity to serve: first-generation college students, immigrant student populations, and students from disadvantaged socio-economic and academic backgrounds.

College faculty are now over 50% female and approximately 20% Arab-American and 20% African-American. The College seeks to improve that diversity, but it is difficult to hire full-time faculty given the severe decline in State funding – another chapter in HFC's history.

President Kavalhuna and HFC's Future

Our sixth President is bringing energy, respect for employees, collegiality, and community outreach back to the College. In a short time, he has restored morale and revealed an enlightened and modern administrative role model for his administration – and for all employees at the College – to emulate.

President Kavalhuna has come up from the classroom teaching ranks – and it shows. He is most certainly a sympathetic figure – being the 6th HFC President who has had to deal with me. He has held two jobs where you cannot make mistakes – commercial airline pilot and U.S. federal prosecutor.

President Kavalhuna – welcome to the third position in which you can make no mistakes.

John McDonald

April 26, 2019