

**SPECIAL  
POINTS OF  
INTEREST:**

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- **Political Action**
- **Community Service**

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## 1650 WELCOMES NEW FACULTY

In meetings prior to the start of the semester, the Local 1650 Executive Board welcomed recently hired full-time faculty to the College and the Federation: Marrci Conner, Technology; Amy Ducklow, Counseling; Nahla Haidar, Math; Robert James, Technology; Nancy Maheras, Nursing; Tracy Marshall, Social Science; James O'Connor, Science; Sten Samuelson, English; Paula Schmansky, Math; Carla Serfas, Science; Deborah Smith, Social Science; Marilyn Stewart, English; and Edward Suchyta, Counseling.

All HFCC full-time faculty, whether new to the College or not, are urged to attend the Local's monthly membership meetings and join one or more of the Local 1650 standing committees:

1. Insurance/TSA Committee, Jennifer Roderique, Chair
2. Legislative/Political Action Committee, Jim Wanless, Eric Rader, Co-chairs
3. Technology Committee, Betsy Cohn, David Maier, Co-chairs
4. Solidarity Committee, Maureen Webster, Chair

Local 1650's General Membership Meetings are held on the third Monday of the months September through April, at 3:15 p.m., in L-311, of the Walter Ruether Liberal Arts Building.

## POLITICAL ACTION 2010

Major local political challenges face HFCC faculty in the election of a College Trustee and in the many State races on the November ballot: Governor, State House, State Senate, Attorney General, Secretary of State, Supreme Court, and University Boards.

Given recent legislation penalizing MPSERS participants with an additional 3% surcharge for retiree health care and the efforts of Senate Republicans to impose a 5% pay cut, a three year wage

freeze, and a mandatory 20% health care premium charged to all public employees, Local 1650 members can not concede political offices and the political agenda to ideologues who oppose virtually all public institutions, and particularly those with employees who have the right to bargain collectively.

The Federation is seeking a \$120 Political Action Fund (PAF) contribution from each member to assist local candidates for municipal and State office (page 2)

## Political Action (page 1)

who are supportive of higher education and the funding it requires.

Please be aware that Local 1650 operates two PAF funds. The first, a “restricted” fund, is used only for local millage/bond elections, Board of Trustees’ campaigns, and the campaigns of municipal and/or local State legislative candidates whose decisions impact directly on HFCC revenues.

The Local uses the “unrestricted” fund to engage in political activity and to support candidates not directly connected to HFCC’s District but whose decisions definitely affect Local 1650’s ability to represent the interests of its members. Gubernatorial, State Supreme Court, out-State legislative races, and State ballot referenda fall into this category.

No Local 1650 PAF monies go to national political parties or candidates for federal office.

Because of a Michigan Supreme Court decision, the Local can no longer collect PAF monies through payroll deduction. Contributions must be by check, made out to HFCC-FT PAF. Please designate on your check whether it should be applied to the Local’s Restricted or Unrestricted Political Action Fund and forward it to your Area Representative or the Local 1650 Office.

Historically, over 90% of Local 1650 members have contributed the requested PAF donation. The Executive Board is grateful for the membership’s strong support of Local 1650’s political efforts to protect their bargaining rights and secure the local and State funding necessary to operate HFCC, maintain instructional quality, and provide equitable compensation.

## COMMUNITY SERVICE FUND

As a community college, HFCC seeks to establish constructive connections with the Dearborn community in many ways that extend far beyond the education of its residents in our classes.

Valued highly is community service provided by HFCC employees, a priority reflected 1650’s contractual Community

Service Fund. Through this Fund, teachers can receive a grant of up to \$250 annually to defray the costs of membership dues in non-sectarian community service organizations based within the College District and extra funds of up to \$20 per week to pay for meals associated with the organizations’ meetings.

Teachers follow a process similar to PIF reimbursement to request reimbursement.

A list of Dearborn service clubs with contact information is available through the Local 1650 office (x9666) and Website: <http://www.hfccft1650.org>.

## 1650 WEBSITE: [www.hfccft1650.org](http://www.hfccft1650.org)

Consult the Local 1650 website to learn about the history of your union, your contractual rights and benefits, and legislation that affects your future and that of the College.

Teachers new and old to the College should review the informational links regarding 403b, 4578b, and Roth 403b plans recently added to the Mutual Funds page.