

## Dr. Jensen's Non-Concession

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While no reinstatement has been offered Local 1650 faculty or other College unions that took contract concessions to save the College, it has now come to the Federation's attention that Dr. Jensen's \$10,000 annuity was not sacrificed but only delayed.

When it became public that Dr. Jensen's annuity was reinstated, faculty assumed that reinstatement provided compensation going forward. However, Dr. Jensen was provided the \$10,000 annuity for his first

year of employment on June 30, 2014, his second year of annuity on May 8, 2015, and his third year of annuity on August 14, 2015. That amounts to three annuity payments of \$10,000 each in a 14 month period – on top of salary increases! Not bad – and not much of a sacrifice – compared to those of other College employees, Dearborn taxpayers, and HFC students.

John McDonald

## New Administrative Low Non-Renewal of 1650 Office Lease

The Local 1650 office space has historically been leased from the College for a three year period with annual rent or for a four year period with three years of rent paid lump sum in advance. The Local has always opted for the lump sum four year lease, which has historically been paid as the fourth year of the lease expires. Dr. Jensen has taken the position that the Local was obligated to renew the lease as its third – not fourth – year expired.

His argument is based upon a highly technical and highly questionable reading of the lease, a reading that Local 1650 will challenge in court.

When Local 1650 first heard of Dr. Jensen's position about ten days into the fourth year of the lease, the Federation offered to submit the lump sum payment immediately, although we did not feel obligated to do so under the terms of the lease. Dr. Jensen refused the check. Thus, the Federation lease will expire in one year, and the Union may have to seek office space off campus.

Such is the toxic and petty climate with which we must contend.

John McDonald

## 1650 Political Action Fund

As of January 70% of the membership have responded to the Local's request for contribution to the Local 1650 Political Action Fund. **This is well below the traditional 90 to 95% response of the 1650 membership.** Local 1650's Executive Board has recommended that each teacher contribute \$120 to our local PAF.

**How will your contributions be used?** Local 1650 operates three PAF funds. The first, a "restricted" fund, is used only for local millage/bond elections, Board of Trustees' campaigns and the campaigns of municipal and/or State legislative candidates for office within the College District, whose decisions impact directly on HFCC revenues. **Note: You may designate that this Restricted Fund be only used in Board of Trustees' campaigns.**

The Local uses the "unrestricted" fund to engage in statewide political activity and to support candidates not so directly involved with the revenues of HFCC but whose decisions definitely affect Local 1650's ability to represent the interests of its members. Gubernatorial, out-state legislative races, State Supreme Court, Attorney General, Secretary of State, and State ballot referenda fall into this category. **No Local 1650 PAF monies go to candidates for federal office or national political parties.**

The Executive Board thanks those who have already contributed and thus supported Local 1650's political efforts to protect their bargaining rights and secure the local and State funding necessary to operate HFCC, maintain instructional quality, and compensate its employees. Additional checks should be made out to HFCC-FT PAF and forwarded to your Area Representative or Federation Treasurer Jeff Morford.

## Local 1650 Turns 50

2016 marks the 50<sup>th</sup> Anniversary of Local 1650. Please join your 1650 brothers and sisters on Saturday, April 16, at 6 p.m., at Park Place (23400 Park, Dearborn) to celebrate, with retired and current colleagues, the early and recent

achievements of the Local in advancing the professional standing of Henry Ford faculty. Further information will be provided and tickets available in the near future.

John

## AFT Discounts

The AFT offers its members discounted group pricing on a wide variety of products – including auto, home, and term life insurance; travel and entertainment; and computers, and wireless service. Check out the opportunities at the Local 1650 website: [www.hfccft1650.org](http://www.hfccft1650.org) at the Shop Union Made link.

Please keep in mind that Local 1650 members have access to Ford Motor's A Plan, thanks to John McDonald's daughter Mary Gollan. If interested in the Ford A Plan, contact Human Resources for a PIN number

## 1650 Election Results

Congratulations to the following people were elected to Union office. The Federation very much appreciates their willingness to serve the Union and College. Please note that this listing reflects the revised Area Representative Structure.

Internal VP	Jeff Morford
Secretary	Mike Hill
Area 1	Counseling, Library, Career Services, Student Activities, Assisted Learning Services, Student Outreach and Support, Learning Lab Coordinator, Athletic Director – Chardin Claybourne
Area 2	Communications – Tazeen Ayoub
Area 3	Technical – Guy Pizzino
Area 4	Mathematics – Scott Barnett
Area 5	Science – Linda Brandt
Area 6	Nursing – Trina Moore
Area 7	Health Careers – Sharon Wu
Area 8	Social Science – Brian Smith
Area 9	Fine Arts & Fitness & Philosophy – Steve Glazer
Area 10	Business, CIS, CISCO, Culinary Arts – Jeff Click
Area 11	Retirees – Rick Goward

## 1650 Committee Volunteers Needed

Volunteers are needed to assist Local 1650 Committees in addressing the issues that affect the professional lives and livelihoods of College faculty. The work is not excessive with one or two meetings per month.

1650 committee work is very informative in nature, provides an opportunity to meet and work with colleagues from across the College, and fulfills the probationary period governance requirement for teachers new to the College.

To receive further information and volunteer contact:

Insurance Committee – Stacey Buchanan  
 Political Action Committee – Eric Rader  
 Solidarity (Hospitality) Committee – Maureen Webster  
 Technology Committee – David Maier, Sam Bazzi  
 New Teacher Committee – Chardin Claybourne

Your union needs your help to address your concerns and protect your interests.

John